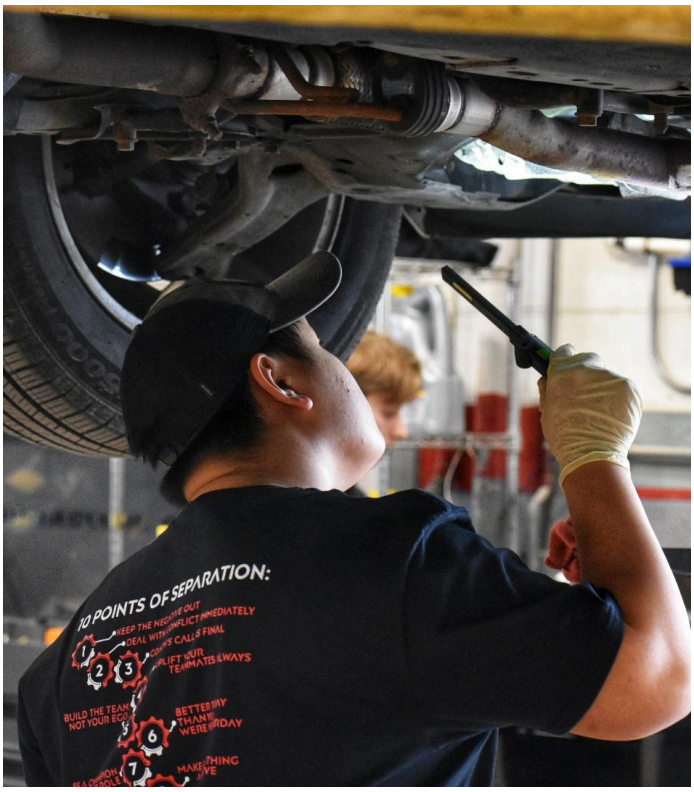
TECH PATHWAYS

Under the Hood Journal

April 2025

Inspected, Protected, Prepared.



At Tech Pathways, we don't wait around to teach the important stuff. Nearly every day, our students are getting hands-on with PA's safety and emissions inspection rules—learning exactly what it takes to pass (or reject) a vehicle.

Why? Because Pennsylvania doesn't mess around when it comes to keeping roads safe and air clean. The state's inspection programs exist to prevent breakdowns, crashes, and pollution—and we believe every future tech should understand why that matters.

The bonus? Our Pre-Apprentices get so much early exposure, they're often licensed to inspect vehicles before most techs even enter the field. That's years ahead of the curve—and a major credential in their back pocket early in their apprenticeship.

Fun fact: PA was the first state to roll out vehicle inspections back in 1928—twice a year, no less. These days it's once annually, but the standards are still high—and so are our expectations for students.

Inspections aren't just a checklist. They're about responsibility, safety, and trust. And our students? They're ready to own that from day one.

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Leading with Purpose: Students Step Up for Driven to Serve

On April 16th, something powerful happened in the service bays of Tech Pathways. Wrenches turned, vehicles were checked, and oil was changed—but more than that, students led with purpose.

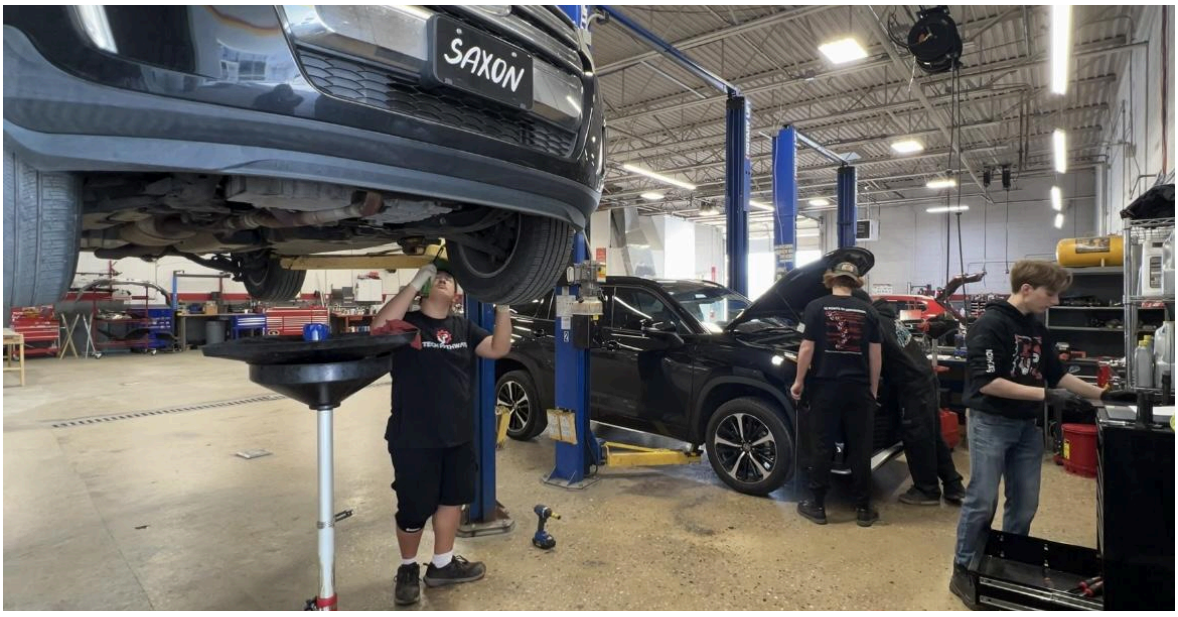
Through a partnership with **Love Lives**, Tech Pathways pre-apprentices stepped out of the classroom and into the community to service 10 vehicles for local families in need. These families were nominated by Love Lives, and our students took full ownership of the day—from the prep work and scheduling to the hands-on service and personal interactions.

It was more than a tune-up. It was an act of leadership, compassion, and real-world readiness. Tears were shed. Hugs were shared. And for many students, this was the first time they saw how their technical training could directly impact someone else's life. It wasn't about clocking hours—it was about making a difference.

Driven to Serve is more than an event. It's a core experience of the **Everyday Champions** curriculum and an example of how leadership, empathy, and technical skill come together in the Tech Pathways program.

As Jacob, one of our pre apprentice's put it:

> "Today has definitely made me realize that I have a huge impact on people's lives. Especially not only people, but the community."



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What Our Current Apprentices Are Up To

No matter the job- BIG or small- our Apprentices are up for the challenge! Earlier this month, Nathan helped Hanover Nissan Technician Jake diagnose a Rogue, after the customer noticed a check engine light on and some concerning sounds from the exhaust. After a lengthy process and communication with Nissan Techline, they discovered that there was internal engine damage due to catalyst material getting into the engine. They are currently working with Nissan to get a long block replacement… What a job! A great experience for Nathan and we are thankful for Techs like Jake for his guidance in the process.

Tech Pathways Joins PA Competitiveness Conversation

Tech Pathways Director Frank Fuhrman recently participated in a regional roundtable hosted by the newly formed **Pennsylvania Competitiveness Caucus**. Held at Utz Quality Foods in Hanover, the event brought together state legislators and private-sector leaders from York and Adams counties to discuss how to make Pennsylvania a national leader in job creation and innovation.

Frank represented Hanover Auto Team's Tech Pathways alongside major employers and economic leaders, offering insights into workforce development, education-to-employment pipelines, and the power of early career training. The bipartisan caucus is committed to removing barriers to growth and strengthening PA's economic future.

We're proud to have a seat at the table—**helping shape the future of Pennsylvania's workforce, one student at a time.**

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Exciting Upcoming Dates

- **Tech Pathways Closed:** May 16 - September 2
- **Important End of Year Days:**
    - Interviews for Employment: May 12-13
    - End of Year Celebration: May 15
    - Selections and Notifications sent: May 16
    - Sign Day Event: May 21

Stay Connected

Feel Free to send this to friends and family, and encourage them to sign up to stay informed: FOLLOW THIS LINK

For any questions or further information, please contact us at futureofauto@hanoverautoteam.com.

We look forward to another fantastic year of learning and growth together!