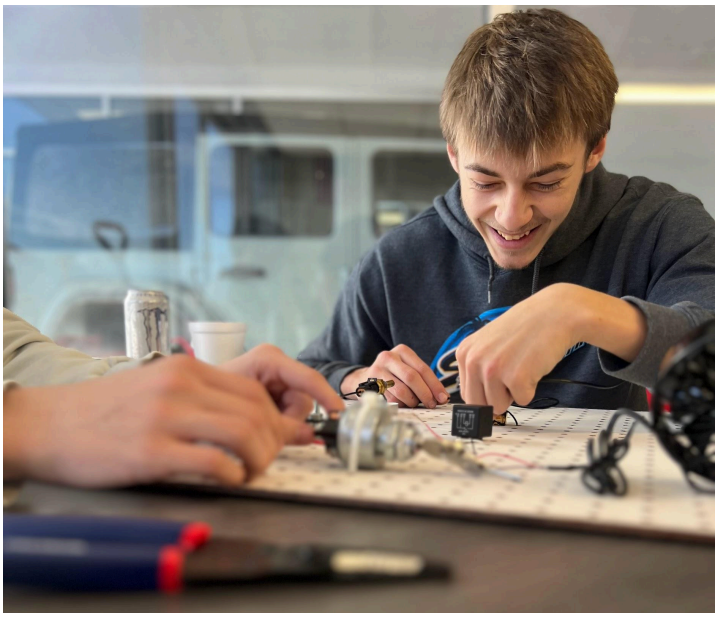
TECH PATHWAYS

Under the Hood Journal

February 2025

Laying the Ground work for electrical diagnosis



Electrical issues in vehicles can be some of the most complex problems to diagnose, often requiring the expertise of advanced-level technicians. But every expert starts somewhere, and for our pre-apprentices, that foundation begins at Tech Pathways.

This month, students are learning about electrical fundamentals, gaining hands-on experience with key diagnostic tools and techniques. They're learning to test circuits with digital volt meters, perform parasitic draw tests, and even apply their knowledge through an online simulator. To build confidence in their skills, they're also practicing soldering and constructing a working fan circuit.

While electrical work may not be their primary focus early on, understanding these principles now sets them up for success as they advance in their training. Every great technician starts with the basics—and our students are already off to a strong start!

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Better Today Than Yesterday: Growth Through Reflection and Action

In the final stretch of our **10 Points of Separation** lessons in the **Everyday Champions** series, we focus on a simple yet powerful mindset: *Being better today than you were yesterday*.

Improvement isn't always easy—it requires honest reflection, recognizing areas for growth, and making intentional efforts to improve. That's why this lesson comes at a crucial time. Pre-apprentices are completing written and hands-on tests to assess their technical skills. Also, one-on-one appraisals focus on effort, attitude, and workplace readiness, helping students identify strengths and steps toward future employment.

But growth doesn't stop at evaluation. We revisit the goals and action plans students created earlier in the year and introduce practical strategies to move them forward. Through small, consistent micro-habits, they learn how to take daily and weekly steps toward their aspirations. Progress isn't about perfection—it's about steady, intentional improvement.

Each day is another opportunity to build skills, refine habits, and take one step closer to success!

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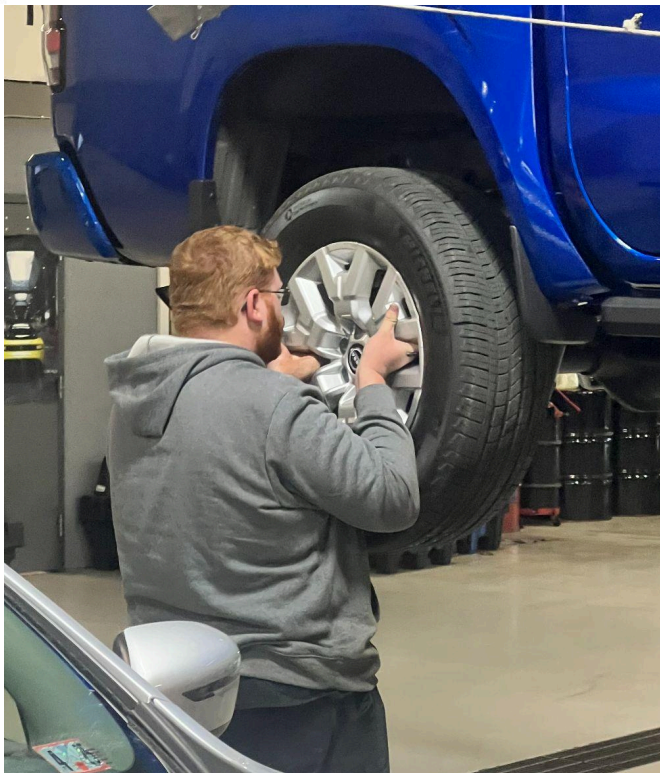

What Our Current Apprentices Are Up To

Did you know that the first service appointment a customer has, is the most important service appointment they'll have? To retain customers for life, we give them the best experience we can from 5,000 miles to 200,000 miles. Here is Apprentice Nathan performing a 5,000 mile service, the first of many service appointments for this customer since recently purchasing their vehicle from Hanover Auto Team.

A Summative Assessment- Parent Night Success!

Thank you to our current Pre-Apprentices and their families for helping to make our first Parent Night, Summative Assessment a success! We love seeing our Tech Pathways students grow and develop skills both in and outside of the "shop," and this was a perfect way to showcase their growth for those who support them in their journey.

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Exciting Upcoming Dates

- **Tech Pathways Closed:** March 17, April 17, 18, 21
- **10 Points of Separation Escape Room:** March 5 - during normal class hours
- **Class of 2025-2026 Registration Deadline:** March 7
- **Class of 2025-2026 Interviews:** March 10-20
- **Driven to Serve Event:** April 16

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For any questions or further information, please contact us at futureofauto@hanoverautoteam.com.

We look forward to another fantastic year of learning and growth together!