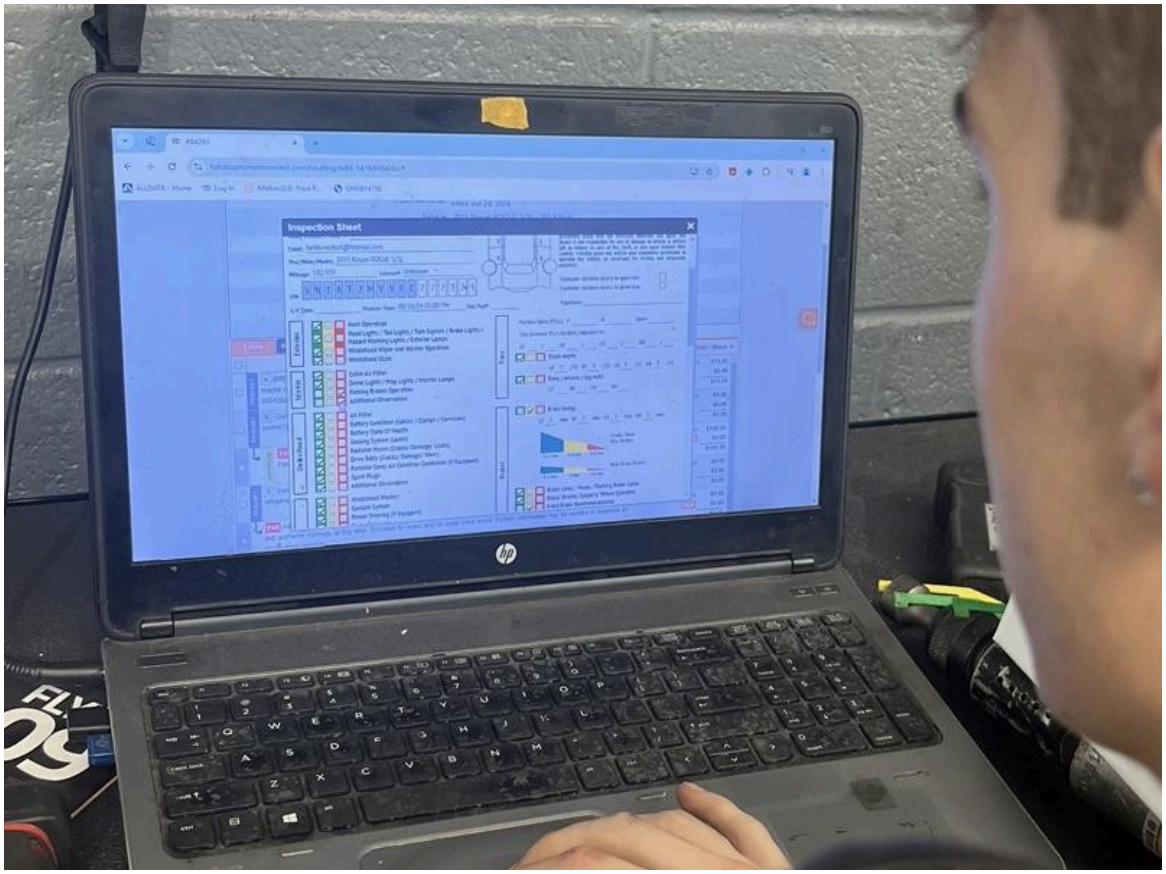
TECH PATHWAYS

Under the Hood Journal

August 2024

Multi-Point Inspection (MPI): Your Vehicle's Report Card

At Hanover Auto Team, we believe it's our duty to provide our customers with a comprehensive report card of their vehicle's health, known as the Multi-Point Inspection (MPI). This process is the focal point of most of this year's teaching, ensuring that our pre-apprentices come out of the course equipped to identify failed or worn parts and recommend preventative maintenance based on their MPI findings. This inspection is vital not only for the safety and reliability of the vehicle but also as a tool for building trust and transparency with our customers. Through thorough inspections, our apprentices are learning to keep vehicles in peak condition while empowering customers with the knowledge they need to make informed decisions about their vehicle maintenance.



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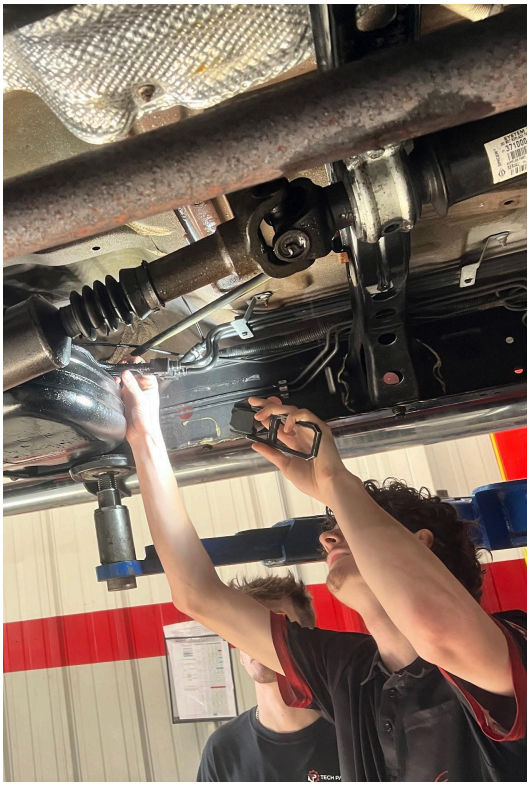
Leadership Focus: Better Today Than You Were Yesterday

This month, our leadership focus is on the principle of being "Better Today Than You Were Yesterday." In our Everyday Champions Series, we encourage our apprentices to reflect on their personal and professional growth, understanding that every day is an opportunity to improve. Some days, just showing up and putting in the effort can make all the difference. This focus is especially pertinent for our pre apprentices, as they prepare to enter the workforce and make meaningful contributions to the mission of Hanover Auto Team. Remember, small, consistent efforts lead to significant growth over time.



What Our Current Apprentices Are Up To

This month, we're spotlighting 2 apprentice Technicians, Tyler & Matthew, who exemplified quick thinking and effectiveness in a real-world situation. A customer with a 2014 Toyota Tacoma stopped in without notice due to a strong smell of gasoline while driving. Recognizing the urgency, our apprentices immediately diagnosed the issue as a fuel leak caused by a rodent chewing through essential hoses on top of the tank. Without missing a beat, they ordered the necessary parts and completed the replacement the next day. This scenario not only showcased their technical skills but also their dedication to ensuring the safety and satisfaction of our customers. It's a shining example of how the Tech Pathways apprenticeship is making a real difference in the lives of both our students and the community.

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Congressman Smucker's Visit: A Successful and Inspiring Event

Last month, we were honored to have Congressman Lloyd Smucker visit our facility to see firsthand the incredible work our apprentices and staff are doing. His visit was a fantastic opportunity for our students to showcase their skills and discuss the importance of apprenticeships in the automotive industry.

Pictured (left to right)-President of the Hanover Area Chamber of Commerce - Sarah Messer, Aaron Dell, Congressman Lloyd Smucker, Tyler Hartman, Nathan Dettinger, Isaac Humphrey, CEO of Hanover Auto Team - Loni Smith, Tyler Clabaugh, and Keith Troup

The visit was a resounding success, and we were thrilled to share our progress with the Congressman. During his tour, Congressman Smucker engaged with our staff and students, gaining valuable insights into the newly approved Pennsylvania Registered Automotive Technician Specialist Apprenticeship. We are proud to have partnered with the Hanover Chamber of Commerce, whose support and collaboration were instrumental in getting this program approved and creating new opportunities for our community.

Thank you, Congressman Smucker, for your support and commitment to the growth of apprenticeship programs. We look forward to welcoming you back in the future!

Exciting Upcoming Dates

- **Back to School Night:** August 28 at 5 PM
- **First Day of Tech Pathways:** September 3 at 11:30 AM
- **At-Home Study Days:** September 6 & 9, October 4, 10 & 11

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Prior Proper Planning Prevents Poor Performance

As we gear up for the coming school year, it's essential to prioritize the safety and preparedness of our students becoming Tech Pathways pre-apprentices. Working in an automotive shop environment requires specific attire to ensure safety, comfort, and a professional atmosphere. This handy guide will help students, parents, and educators understand the dress code requirements that will help students stay safe and prepared for hands-on training. By following these guidelines, we can ensure a productive and safe learning environment for everyone involved.

Automotive Technician Pre-Apprentice Dress Code

1. *Clothing Fit and Condition:*
    - Wear well-fitted clothes that are not too loose or too tight to prevent entanglement in equipment.
    - Clothing should be in good condition, free of rips, tears, or excessive wear that could pose a safety hazard.
2. *Top Wear:*
    - T-shirts or long-sleeved shirts are acceptable. Long sleeves provide extra protection.
    - Avoid clothing with offensive or inappropriate images or language.
    - Avoid loose or oversized shirts that could catch on equipment.
3. *Bottom Wear:*
    - Wear jeans or durable work pants. These should be full-length and provide sufficient coverage.
    - No shorts, skirts, or dresses are allowed for safety reasons.
4. *Footwear:*
    - Closed-toe, slip-resistant shoes or boots are required.
    - Steel-toed boots are recommended for additional protection.
5. *Outerwear:*
    - If outerwear is necessary, wear fitted jackets that will not interfere with work.
6. *Headwear:*
    - Caps or hats are allowed as long as they do not obstruct vision or interfere with safety equipment.
    - Avoid loose or dangling headwear.
7. *Accessories:*
    - Remove all jewelry (rings, bracelets, necklaces) that could get caught in machinery or cause injury.
    - Secure long hair with hair ties to prevent it from falling into the face or getting caught in equipment.

8. *Eye and Ear Protection:*
    - Safety glasses(provided) or goggles must be worn when operating equipment or when required by the instructor.
    - Hearing protection(provided) should be worn in loud environments or when instructed.
9. *Gloves:*
    - Use protective gloves(provided) as needed, depending on the tasks being performed.
10. *Hygiene:*
    - Maintain good personal hygiene to ensure a healthy working environment for all.

Additional Notes

- Weather Considerations: Dress appropriately for the weather, keeping in mind the workshop environment might be different from the outside weather.
- Changing Rooms: We have available facilities for pre apprentices needing to change into their work attire prior to class starting.
- Safety First: The priority is always on safety. If any attire compromises safety, students will be asked to adjust their clothing or accessories accordingly.

Stay Connected

Don't miss out on important updates and newsletters. Sign up to stay informed: THIS LINK

For any questions or further information, please contact us at futureofauto@hanoverautoteam.com.

We look forward to another fantastic year of learning and growth together!