TECH PATHWAYS

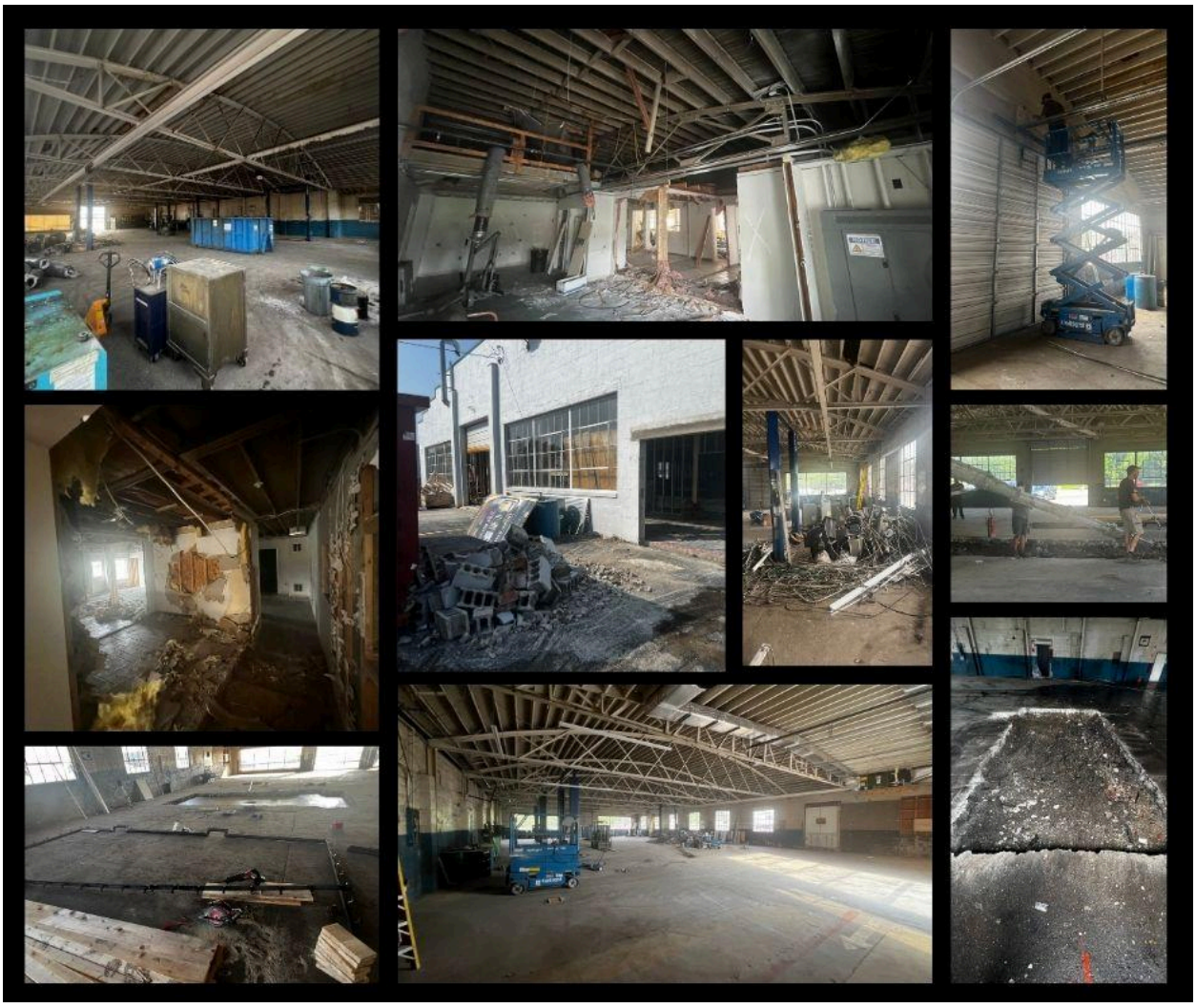
Under the Hood Journal

August 2025

The Champion Building Update!

As many of you already know, Tech Pathways has gotten a whole new look- and location- this summer. What a transformation as the "old" Champion Mazda building became the "new" Champion Center for Leadership and Workforce Development! Great things are cooking up between Tech Pathways, our friends at Training Leaders through Athletics, and more organizations to join soon. This is a very special edition of Under the Hood Journal where we will show you the building from its construction phases up until we recently welcomed our brand new class of Pre-Apprentices into their new classroom and shop.

First is the "before"... A shop that needed A LOT of work:



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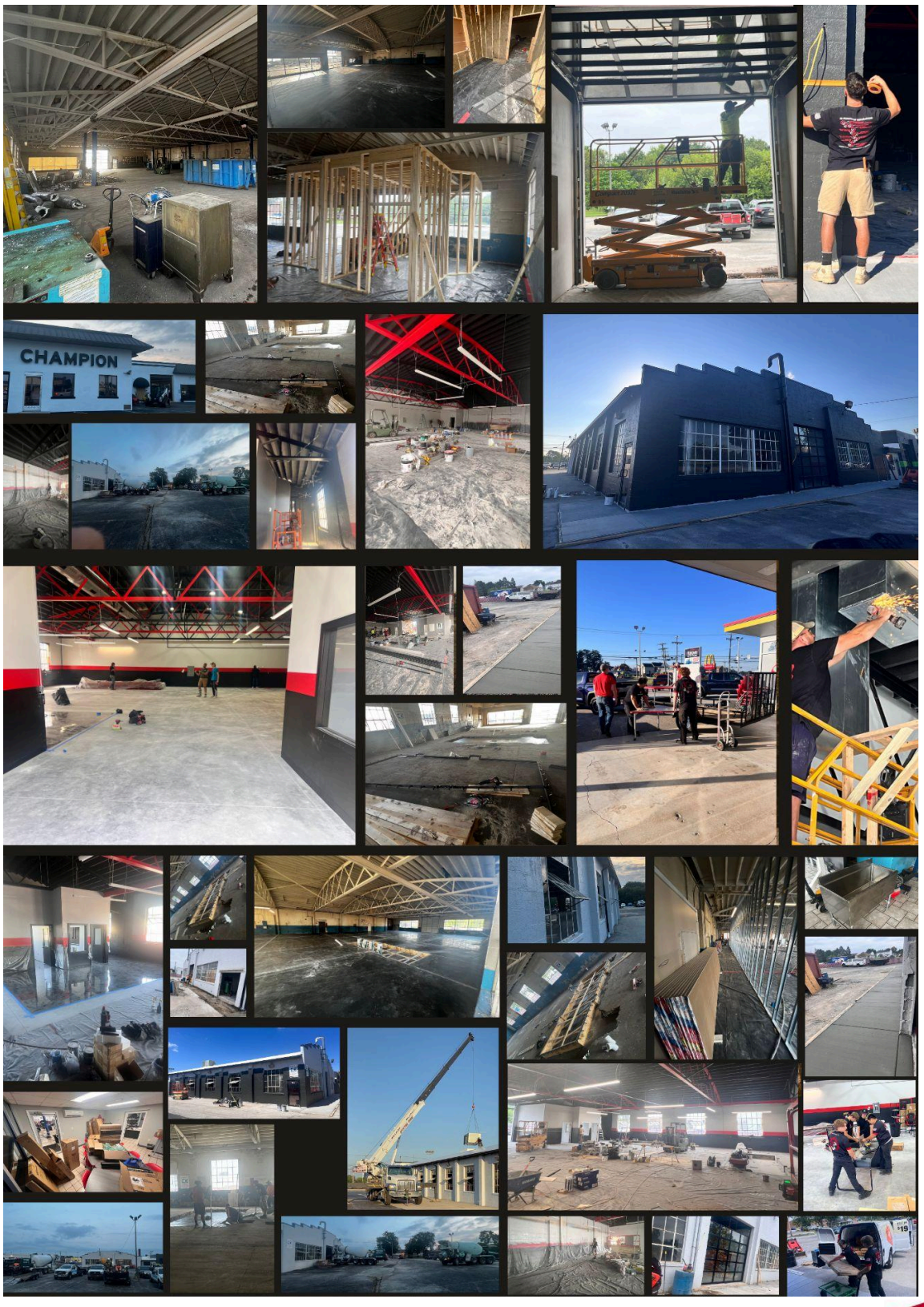
As the weeks went on, the shop started looking less like an OLD shop and more like a NEW shop.



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And Finally, we were able to welcome our new class of Tech Pathways Apprentices, their families, and our Apprentices and graduates to our brand new facility for "Back To School Night" at the end of August.

Thank you for your support as we made these changes! We are so excited to kick this school year off with all of you!

Yearly reminder: Prior Proper Planning Prevents Poor Performance

Each year, as we prepare for a new class of Tech Pathways pre-apprentices and apprentices, we take time to revisit the importance of shop safety and professionalism. Working in an automotive shop environment requires the right attire to protect our students, keep them comfortable, and maintain a

professional atmosphere. This annual reminder is designed to help students, parents, and educators understand the dress code expectations that support both safety and success during hands-on training. By keeping these standards front and center each year, we ensure every new class starts with the same commitment to safety, readiness, and growth.

Automotive Technician Pre-Apprentice Dress Code

1. *Clothing Fit and Condition:*
    - Wear well-fitted clothes that are not too loose or too tight to prevent entanglement in equipment.
    - Clothing should be in good condition, free of rips, tears, or excessive wear that could pose a safety hazard.
2. *Top Wear:*
    - T-shirts or long-sleeved shirts are acceptable. Long sleeves provide extra protection.
    - Avoid clothing with offensive or inappropriate images or language.
    - Avoid loose or oversized shirts that could catch on equipment.
3. *Bottom Wear:*
    - Wear jeans or durable work pants. These should be full-length and provide sufficient coverage.
    - No shorts, skirts, or dresses are allowed for safety reasons.
4. *Footwear:*
    - Closed-toe, slip-resistant shoes or boots are required.
    - Steel-toed boots are recommended for additional protection.
5. *Outerwear:*
    - If outerwear is necessary, wear fitted jackets that will not interfere with work.
6. *Headwear:*
    - Caps or hats are allowed as long as they do not obstruct vision or interfere with safety equipment.
    - Avoid loose or dangling headwear.
7. *Accessories:*
    - Remove all jewelry (rings, bracelets, necklaces) that could get caught in machinery or cause injury.
    - Secure long hair with hair ties to prevent it from falling into the face or getting caught in equipment.
8. *Eye and Ear Protection:*
    - Safety glasses(provided) or goggles must be worn when operating equipment or when required by the instructor.

    - Hearing protection(provided) should be worn in loud environments or when instructed.
9. *Gloves:*
    - Use protective gloves(provided) as needed, depending on the tasks being performed.
10. *Hygiene:*
    - Maintain good personal hygiene to ensure a healthy working environment for all.

Additional Notes

- Weather Considerations: Dress appropriately for the weather, keeping in mind the workshop environment might be different from the outside weather.
- Changing Rooms: We have available facilities for pre apprentices needing to change into their work attire prior to class starting.
- Safety First: The priority is always on safety. If any attire compromises safety, students will be asked to adjust their clothing or accessories accordingly.

Exciting Upcoming Dates

- **Welcome to Tech Pathways Event Night:** August 28
- **First Day of Tech Pathways Pre-Apprenticeship:** September 2
- **Recruitment Visits to Schools:** September 15-19
- **Introduction to Automotive Event Days:** October 21-23, 28-30

Stay Connected

Feel Free to send this to friends and family, and encourage them to sign up to stay informed: FOLLOW THIS LINK

For any questions or further information, please contact us at futureofauto@hanoverautoteam.com.

We look forward to another fantastic year of learning and growth together!