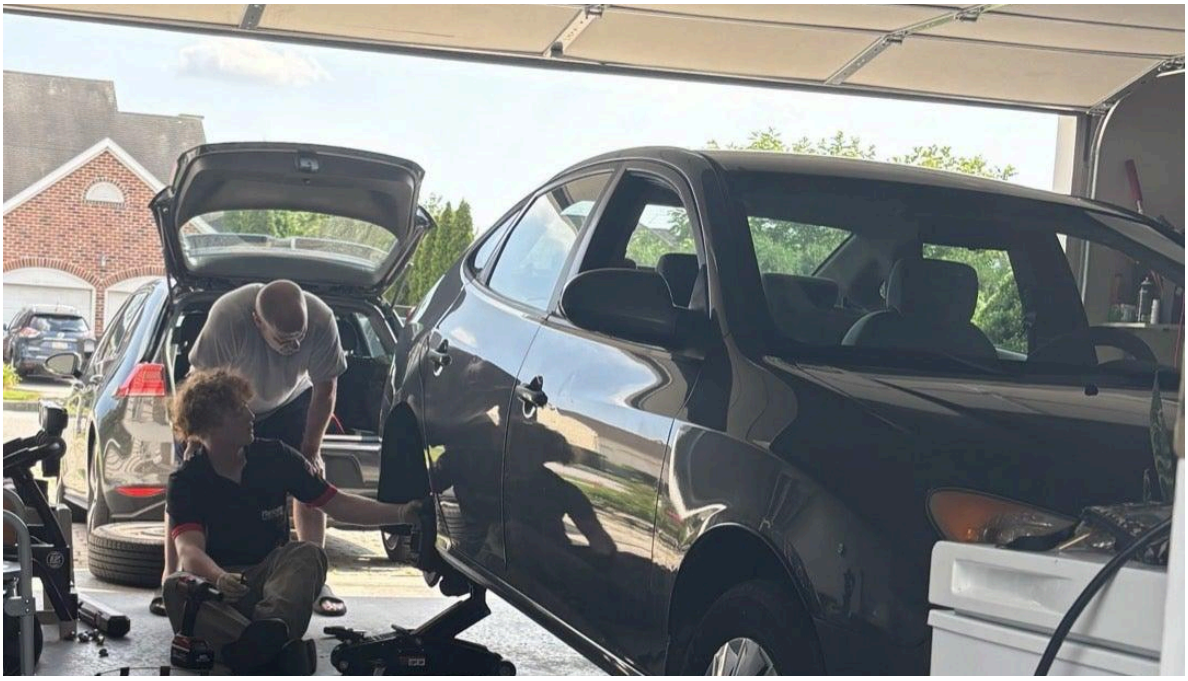
TECH PATHWAYS

Under the Hood Journal

February 2026

From Driveways to the Shop Floor

During our Intro to Automotive days, we often start with a simple truth many technicians share: most of us fell in love with cars working alongside family members or friends. Maybe it was helping a grandparent, turning wrenches with a buddy, or fixing your own vehicle in the driveway. Those moments matter. Cars have a way of bringing people together, and the relationships built in those garages often spark a lifelong passion.



We also help students understand how turning that passion into a profession changes the picture. In a dealership shop, there are deadlines, processes, repetition, and teamwork. Communication matters, and you can't just walk away when a job gets tough. But that challenge is also what makes the work rewarding. Learning to repair vehicles as part of a team, under real-world expectations, builds skill, confidence, and pride, while still keeping that joy of fixing cars with the people around you.

TECH PATHWAYS

Learning to Lead Through Feedback

This month, our apprentices are diving into a focused learning block on feedback—how to give it well, how to receive it humbly, and how to grow from it. Several of our *10 Points of Separation* come into play here, especially *Be a Champion in Your Role*. Early in a technician's career, that often means understanding your lane, prioritizing the task at hand, and executing with consistency. As we tell our apprentices, sometimes growth starts with learning when to listen, learn, and lean in with a coachable mindset.

To bring this lesson to life, we are launching a "mini 360 review" in collaboration with our service departments. Apprentices will receive constructive feedback from shop foremen, mentor technicians, service advisors, and even their peers. We'll then round-table the experience together, helping apprentices reflect, adjust, and continue their pursuit of excellence.

work itself. Our students are learning that how they show up matters, and that excellence in the shop includes both technical skill and personal presentation.

What Our Current Apprentices Are Up To

As the Apprentices continue their rotations around Hanover Auto Team, they never *really* know what they might get themselves into day to day. Last week, Jacob walked a Pre-Apprentice through the Multi-Point Inspection process in preparation for their upcoming test, led a shadow student through a used car check-out, AND he still had time to perform several key services and repairs on a 2010 Camry! Jacob demonstrated leadership skills, adaptability, and a great attitude.

TECH PATHWAYS

Summative Assessment- A SUCCESS!

The Pre-Apprentices did a fantastic job at our annual Summative Assessment- An evening where we invite family and friends to join us for a presentation about the 10 Points of Separation. Each student delved into a point and explained it, how it applies to the workplace, and used real life examples of how they've personally applied the ideas to their lives! Each student showed up with confidence, preparedness, and enthusiasm. It was a huge moment of growth for these high school students and we were grateful to be a part of it.

Exciting Upcoming Dates

- **Tech Pathways Closed:** February 13, February 16, March 16
- **Open Shadow Event Days:** Tuesdays & Wednesdays in February
- **Summative Assessment Parent Night Event:** Wednesday, February 25, 6PM
- **10 Points of Separation Escape Room:** March 4 - during normal class hours

Stay Connected

Feel Free to send this to friends and family, and encourage them to sign up to stay informed: FOLLOW THIS LINK

For any questions or further information, please contact us at futureofauto@hanoverautoteam.com.

We look forward to another fantastic year of learning and growth together!