TECH PATHWAYS

Under the Hood Journal

May 2026

Celebrating the Class of 2026

Congratulations to our 2026 class of Tech Pathways Pre-Apprentices! This group has completed over 300 hours of technical and leadership training, investing an entire school year into developing both their **skills and purpose**. Along the way, they tackled major projects, served their community, grew as teammates, and gained valuable insight into what it means to pursue a career as a professional automotive technician.

We celebrated the end of the year with our annual **Garage Gauntlet**, a friendly competition featuring a variety of technical challenges designed to test knowledge, teamwork, and problem-solving skills. Students also participated in a reflective exercise that asked them to consider the legacy they hope to leave behind someday. While their careers are just beginning, it was a powerful reminder that great technicians are remembered not only for what they accomplish, but for how they impact the people around them. Congratulations to Landin Miller for winning the Golden Wrench Award!

We are incredibly proud of this year's class and grateful to have been part of their journey. Congratulations, Class of 2026!

TECH PATHWAYS

The Leadership Capstone: Turning Lessons into a Plan

As the year comes to a close, our Pre-Apprentices complete one of the most important projects in the Everyday Champions curriculum: the Leadership Capstone.

The Capstone challenges students to take everything they've learned about goal setting, mentorship, teamwork, accountability, and personal growth and turn it into a practical plan for the future. Students identify career goals, build action steps, establish mentorship strategies, and reflect on the type of teammate, employee, and leader they want to become.

The project also serves as an important tool for our hiring process, giving leaders and supervisors insight into each student's mindset, aspirations, and commitment to growth.

More importantly, it reminds students that leadership is not something they achieve, it is something they practice. Throughout the year, we've encouraged them to fill their toolbox with leadership principles. The Capstone is their opportunity to show how they plan to put those tools to work as they take the next step in their journey.

TECH PATHWAYS

What Our Current Apprentices Are Up To

Apprentice Aaron and Keith took their experience and knowledge on the road this month with a visit to Clearview Elementary in Hanover! They spoke to students about their career as Technicians and showed off our newly wrapped Tech Pathways rally car. The students always love to see (and hear!) us coming. It's never too early to think about the future!

Using Our Skills to Create Community Impact

Throughout the school year, our Tech Pathways pre-apprentices have been applying their technical training to restore a vehicle with a purpose beyond the shop. What began as a training project became an opportunity to make a real difference in the lives of others.

This year, students helped prepare a Toyota Camry for donation to **New Hope Ministries' Hope Rides program**. Hope Rides provides temporary transportation to individuals working to improve their circumstances. For many, reliable transportation is the missing link between securing a job and maintaining employment. The program helps bridge that gap by lending vehicles to those in need while they work toward long-term transportation solutions.

TECH PATHWAYS

For our students, this project was about much more than repairing a vehicle. It was an opportunity to live out one of Hanover Auto Team's core values: **Community Impact**. By using their skills and resources to help others, they experienced firsthand how the work of an automotive technician can positively affect lives far beyond the shop. Seeing the vehicle leave our facility wasn't just the completion of a project—it was a reminder that the skills they are developing can be used to serve and strengthen our community.

Signing Day!

Signing Day was a huge success for Ben, Jhonny, Dennis, Lexy, and Troy. After many hours in the classroom and in the shop, volunteering in the community, presenting in front of their families and peers, and a few celebrations in between… their journey as PRE-Apprentices has come to an end! Join us as we congratulate these 5 new APPRENTICES of Hanover Auto Team!

TECH PATHWAYS

Exciting Upcoming Dates

- **Tech Pathways Closed:** May 14 - September 1
- **Welcome to Tech Pathways Event Night:** August 28

Stay Connected

Feel Free to send this to friends and family, and encourage them to sign up to stay informed: FOLLOW THIS LINK

For any questions or further information, please contact us at futureofauto@hanoverautoteam.com.

We look forward to another fantastic year of learning and growth together!